education reimbursement opportunities Dickinson County Employers

| BAY COLLEGE West campus | M.J. ELECTRIC | BUILDING SOLUTIONS | cci systems | SYSTEMS CONTROL SYSTEMS CONTROL | BOSS/TORO | LAKE SHORE SYSTEMS, INC. | VERSO |
|----------------------------------|---|-----------------------------|--|--|--|---|---|
| EMPLOYEE STATUS | Regular Employees | Full-time | Full-time | Full-time Office-only | Full-time, Part-time Office-only | Full-time | Full-time |
| COURSES CAN BE STARTED AFTER | | 1 year | 1 year | | No waiting period | 90-days | No waiting period |
| ACCREDITED INSTITUTION | Х | Х | | Х | Х | Х | Х |
| RELATED TO JOB + APPROVED BY CO. | X | X | Х | Х | Х | Х | Х |
| GRADE REQUIREMENTS | "C" or better | "C" or better | "C" or better | GPA 3.0 or better | "C" or better | "C" or better | "C" or better |
| MAX AMOUNT REIMBURSED PER YEAR | \$5,250 | \$5,250 | \$3,500 | \$5,250 | PT: \$2,625 FT: \$5,250 | 6 courses | \$4,000 |
| AMOUNT REIMBURSED | Grade A: 100% Grade B: 75% Grade C: 50% | 80% of eligible expenses | Tuition only at 75% - if 'A' is attained, 100% | GPA 3.5-4.0: 100% GPA 3.0-3.49: 80% | PT: \$2,625 FT: \$5,250 | Grade A: 100% Grade B: 85% Grade C: 70% | Grade A: 100% Grade B: 90% Grade C: 75% |

*Data confirmed June 2019. Please verify with respective Human Resources departments for most current version.

Relevant Bay College Areas of Study

- Accounting
- Automotive Maintenance & Management
- Business Administration
- Communications
- Computer Applications
- Computer Network Systems and Security
- Construction Management

- Pre-Engineering
- Engineering Technology
- Forestry
- Geographic Information Systems
- Marketing
- Mechatronics and Robotics Systems
- Network Administration

- Office Info Systems/Administrative Assistant
- Programming and User Support
- Software and Network Support
- Sustainability
- Water Technology
- Welding
- I'M INTERESTED! NOW WHAT? Talk to your Human Resources Department and contact Bay College West Campus at 906.302.3000.